

Lesson 6: Salary and Bonus

By Xandra

1. Dialogue

First, repeat after your tutor. Then, practice each role.

George is giving the new employees a company orientation. Mayumi, one of the newly hired, is asking about wages and bonuses. This is her first job.

George: Ample Computers pays every employee here with a better rate than the national minimum wage.

Mayumi: Can you tell us more about salary deductions?

George: Good question. For the sake of the fresh college graduates, be aware that the money deducted from your salary goes to your taxes, health insurance and pension scheme.

Mayumi: How about bonuses?

George: Since you are all probationary employees, I'm afraid you're not eligible for bonuses.

Mayumi: How long is the probationary period?

George: You will be evaluated after three months. If you get a good assessment, you become a regular employee. Only then can you receive a bonus.

Mayumi: Do we get paid for overtime work?

George: Of course. Work rates are higher for night shifts, and you get extra payment when you work on holidays. Are there any more questions?

Mayumi: No more, sir. Thank you.

2. Today's Phrase

First, repeat after your tutor. Then, make a few sentences using Today's phrase.

1. How do I become eligible for retirement benefits?
2. You could be eligible for a university scholarship.
3. Mr. Tanaka has been working here for seven years. He should be eligible for promotion.

* be eligible for ~ / ~の資格がある

3. Your Task

The management has announced that each employee must work an extra 10 hours a month without pay. You and your co-workers don't agree to this but no one is brave enough to speak out. Tell the manager (= your tutor) what the employees think about this. Express why you should get paid for every hour you work for the company.

4. Let's Talk

Do you care about how much your colleagues are earning?

Explain your answer.

What things are much more important in a job than money?

In Japan, do men and women receive the same salary?

5. Today's photo

Describe the photo in your words as precisely as possible.



Image courtesy of franky242 / FreeDigitalPhotos.net